

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: September 22, 2010 – September 21, 2011.

1) **Employment Unit: CBS Radio - Tampa, Florida**

2) **Unit Members (Stations and Communities of License):** WLLD(FM), Lakeland, Florida
WQYK-FM, St. Petersburg, Florida
WQYK(AM), Seffner, Florida
WRBQ-FM, Tampa, Florida
WSJT(FM), Holmes Beach, Florida
WYUU(FM), Safety Harbor, Florida

3) **EEO Contact Information for Employment Unit:**

Mailing Address: 9721 Executive Center Drive North Suite 200 St. Petersburg, Florida 33702	Telephone Number: 727-579-1925
	Contact Person/Title: Paul Diaz/Regional HR Manager
	E-mail Address: pdiaz@cbs.com

4) **Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title	Recruitment Source Referring Hiree
1. Account Executive WLLD	cbsradio.com
2. Account Executive WQYK-AM	cbsradio.com
3. Account Executive WQYK-FM	Employee referral
4. Account Executive WQYK-FM	Employee referral
5. Account Executive WRBQ	Employee referral
6. Account Executive WRBQ	Employee referral
7. Account Executive WSJT	cbsradio.com
8. Account Executive WSJT	cbsradio.com
9. Account Executive WSJT	Employee referral
10. Account Executive WSJT	Employee referral
11. Account Executive WSJT	Employee referral
12. Account Executive WYUU	cbsradio.com
13. Account Executive WYUU	Employee referral

**Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM)
are Equal Opportunity Employers.**

14. On-Air Talent WSJT	Employee referral
15. On-Air Talent WSJT	Employee referral
16. On-Air Talent WSJT	Employee referral
17. On-Air Talent WSJT	Employee referral
18. On-Air Talent WSJT	Employee referral
19. On-Air Talent WYUU	Employee referral
20. On-Air Talent WYUU	Employee referral
21. Digital Sales Specialist	cbsradio.com
22. Graphic Designer	cbsradio.com
23. NTR Sales Coordinator	cbsradio.com
24. Payroll/Office Manager	Internal promotion
25. Program Director WSJT	Employee referral
26. Promotion Coordinator WQYK	Internal promotion
27. Promotion Coordinator WRBQ/WSJT	Internal promotion
28. Promotion Manager WLLD	Employee referral
29. Promotion Manager WQYK	cbsradio.com
30. Promotion Manager WRBQ	Employee referral
31. Sales Associate	cbsradio.com

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(5) Job Title: Account Executive (WLLD) - Job #1

Referral Source(s) of Hiree: cbsradio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Cbsradio.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676	10	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, FL 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Palm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Employee Referral				6	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N

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Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 st Street, WUC 255 North Miami, FL 33181	305.919.4298		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
International Academy of Design & Technology	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N

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State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gif to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

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(5) Job Title: Account Executive (WOYK-AM) - Job #2

Referral Source(s) of Hire: cbsradio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Cbsradio.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676	1	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Palm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N

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Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 st Street, WUC 255 North Miami, FL 33181	305.919.4298		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
International Academy of Design & Technology	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N

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State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gif to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

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(5) Job Title: Account Executive (WOYK-FM) - Job #3

Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Cbsradio.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676	4	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Palm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Employee Referral				3	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N

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Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 st Street, WUC 255 North Miami, FL 33181	305.919.4298		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
International Academy of Design & Technology	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N

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Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gif to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

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(5) Job Title: Account Executive (WQYK-FM) - Job #4

Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Cbsradio.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676	2	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Palm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Employee Referral				1	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N

Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM) are Equal Opportunity Employers.

Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 st Street, WUC 255 North Miami, FL 33181	305.919.4298		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
International Academy of Design & Technology	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N

**Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM)
are Equal Opportunity Employers.**

State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gif to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

**Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM)
are Equal Opportunity Employers.**

(5) Job Title: Account Executive (WRBQ) - Job #5, #6*

Referral Source(s) of Hiree: Employee referrals

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Cbsradio.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Palm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Employee Referral				4	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N

Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM) are Equal Opportunity Employers.

Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 st Street, WUC 255 North Miami, FL 33181	305.919.4298		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
International Academy of Design & Technology	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N

**Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM)
are Equal Opportunity Employers.**

State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gif to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

*Two Account Executive positions were filled from one flight of recruitment announcements.

Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM) are Equal Opportunity Employers.

(5) Job Title: Account Executive (WSJT) - Job #7 - #11*

Referral Source(s) of Hiree: cbsradio.com
Employee Referral
On-air Recruitment Ad

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Cbsradio.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676	8	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Palm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Employee Referral				10	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N

**Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM)
are Equal Opportunity Employers.**

Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 st Street, WUC 255 North Miami, FL 33181	305.919.4298		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
International Academy of Design & Technology	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
On-Air Recruitment Ad (WSJT on-air)	Tracy Saxton	9721 Executive Center Dr. N., Ste 200, St. Petersburg, FL 33702	727-579-1925	1	N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N

**Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM)
are Equal Opportunity Employers.**

Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gifl to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

* Five Account Executive positions were filled from one flight of recruitment announcements.

Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM) are Equal Opportunity Employers.

(5) Job Title: Account Executive (WYUU) - Job #12, #13*

Referral Source(s) of Hiree: cbsradio.com
Employee referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Cbsradio.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676	5	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Palm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Employee Referral				1	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N

Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM) are Equal Opportunity Employers.

Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 st Street, WUC 255 North Miami, FL 33181	305.919.4298		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
International Academy of Design & Technology	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N

**Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM)
are Equal Opportunity Employers.**

State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gif to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

* Two Account Executive positions were filled from one flight of recruitment announcements.

Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM) are Equal Opportunity Employers.

(5) Job Title: On-Air Talent (WSJT) - Job #14, #15*

Referral Source(s) of Hiree: Employee Referrals

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Cbsradio.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, FL 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Palm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Employee Referral				2	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N

Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM) are Equal Opportunity Employers.

Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 st Street, WUC 255 North Miami, FL 33181	305.919.4298		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
International Academy of Design & Technology	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N

**Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM)
are Equal Opportunity Employers.**

State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gif to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

*Two On-Air Talent positions were filled from one flight of recruitment announcements.

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(5) Job Title: On-Air Talent (WSJT) - Job #16-#18*

Referral Source(s) of Hiree: Employee Referrals

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Cbsradio.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Palm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Employee Referral				3	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N

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Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 st Street, WUC 255 North Miami, FL 33181	305.919.4298		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
International Academy of Design & Technology	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N

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are Equal Opportunity Employers.**

State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gif to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

* Three On-Air Talent positions were filled from one flight of recruitment announcements.

Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM) are Equal Opportunity Employers.

(5) Job Title: On-Air Talent (WYUU) - Job #19, #20*

Referral Source(s) of Hiree: Employee Referrals

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Cbsradio.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676	2	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Palm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Employee Referral				3	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N

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are Equal Opportunity Employers.**

Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 st Street, WUC 255 North Miami, FL 33181	305.919.4298		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
International Academy of Design & Technology	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N

**Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM)
are Equal Opportunity Employers.**

St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilf to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

* Two On-Air talent positions were filled from one flight of recruitment announcements.

**Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM)
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(5) Job Title: Digital Sales Specialist - Job #21**Referral Source(s) of Hiree: cbsradio.com**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Cbsradio.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676	3	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Palm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Employee Referral					N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N

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are Equal Opportunity Employers.**

Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 st Street, WUC 255 North Miami, FL 33181	305.919.4298		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
International Academy of Design & Technology	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N

**Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM)
are Equal Opportunity Employers.**

St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilf to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

**Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM)
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(5) Job Title: Graphic Designer - Job #22**Referral Source(s) of Hiree: cbsradio.com**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Cbsradio.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676	9	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Palm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Employee Referral					N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N

**Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM)
are Equal Opportunity Employers.**

Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 st Street, WUC 255 North Miami, FL 33181	305.919.4298		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
International Academy of Design & Technology	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N

**Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM)
are Equal Opportunity Employers.**

State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gif to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM) are Equal Opportunity Employers.

(5) Job Title: NTR Sales Coordinator - Job #23**Referral Source(s) of Hiree: cbsradio.com**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Cbsradio.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676	2	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Palm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Employee Referral					N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N

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are Equal Opportunity Employers.**

Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 st Street, WUC 255 North Miami, FL 33181	305.919.4298		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
International Academy of Design & Technology	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Monster.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676	1	N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N

**Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM)
are Equal Opportunity Employers.**

St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gif to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

**Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM)
are Equal Opportunity Employers.**

(5) Job Title: Payroll/Office Manager - Job #24

Referral Source(s) of Hiree: Internal promotion

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Cbsradio.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, FL 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Palm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Employee Referral				2	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N

Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM) are Equal Opportunity Employers.

Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 st Street, WUC 255 North Miami, FL 33181	305.919.4298		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
Indeed.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676	2	N
International Academy of Design & Technology	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Internal Candidate		9721 Executive Center Dr. N. Ste 200, St. Pete, FL 33702	727.579.1925	1	N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N

**Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM)
are Equal Opportunity Employers.**

Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gif to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM) are Equal Opportunity Employers.

(5) Job Title: Program Director (WSJT) - Job #25**Referral Source(s) of Hiree: Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Cbsradio.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676	1	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Palm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Employee Referral				3	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N

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are Equal Opportunity Employers.**

Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 st Street, WUC 255 North Miami, FL 33181	305.919.4298		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
International Academy of Design & Technology	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Monster.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N

**Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM)
are Equal Opportunity Employers.**

St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilf to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

**Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM)
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(5) Job Title: Promotion Coordinator (WOYK) - Job #26

Referral Source(s) of Hiree: Internal promotion

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Cbsradio.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676	2	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Palm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Employee Referral				6	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N

Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM) are Equal Opportunity Employers.

Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 st Street, WUC 255 North Miami, FL 33181	305.919.4298		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
Internal Candidate		9721 Executive Center Dr. N. Ste 200, St. Pete, FL 33702	727.579.1925	1	N
International Academy of Design & Technology	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Monster.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N

**Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM)
are Equal Opportunity Employers.**

Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gif to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM) are Equal Opportunity Employers.

(5) Job Title: Promotion Coordinator (WRBQ/WSJT) - Job #27**Referral Source(s) of Hiree: Internal promotion**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Cbsradio.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676	6	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Palm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Employee Referral				3	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N

**Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM)
are Equal Opportunity Employers.**

Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 st Street, WUC 255 North Miami, FL 33181	305.919.4298		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
Internal Candidate		9721 Executive Center Dr. N. Ste 200, St. Pete, FL 33702	727.579.1925	1	N
International Academy of Design & Technology	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Monster.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N

**Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM)
are Equal Opportunity Employers.**

Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gif to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM) are Equal Opportunity Employers.

(5) Job Title: Promotion Manager (WLLD) - Job #28**Referral Source(s) of Hiree: Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Cbsradio.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676	3	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Palm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Employee Referral				2	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N

Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM) are Equal Opportunity Employers.

Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 st Street, WUC 255 North Miami, FL 33181	305.919.4298		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
International Academy of Design & Technology	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Monster.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Outside Referral	Unknown			7	
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N

**Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM)
are Equal Opportunity Employers.**

Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilf to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

**Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM)
are Equal Opportunity Employers.**

(5) Job Title: Promotion Manager (WOYK) - Job #29

Referral Source(s) of Hiree: cbsradio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Cbsradio.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676	5	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Palm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Employee Referral					N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N

Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM) are Equal Opportunity Employers.

Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 st Street, WUC 255 North Miami, FL 33181	305.919.4298		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
International Academy of Design & Technology	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
Industry Trade Article	Unknown			1	N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Monster.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469	2	N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N

**Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM)
are Equal Opportunity Employers.**

Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilf to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

**Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM)
are Equal Opportunity Employers.**

(5) Job Title: Promotion Manager (WRBQ) - Job #30**Referral Source(s) of Hiree: Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616	1	N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Cbsradio.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676	1	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Palm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Employee Referral				6	N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N

**Stations WLLD(FM), WQYK-FM, WQYK(AM), WRBQ-FM, WSJT(FM), WYUU(FM)
are Equal Opportunity Employers.**

Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 st Street, WUC 255 North Miami, FL 33181	305.919.4298		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
International Academy of Design & Technology	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Other Job Board	Unknown			2	N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Rollins College (Office of Career Services)	Elizabeth Boggs / Assistant Director	1000 Holt Avenue - 2587 Winter Park, FL 32789-4499	407.646.2195		N
Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N

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St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
Valencia Community College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gilf to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

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(5) Job Title: Sales Associate - Job #31

Referral Source(s) of Hiree: cbsradio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees	Did Recruitment Source Request Notification? (Yes or No)
African American Chamber of Commerce	Robert Spooney	315 E. Robinson St., Ste 100	407.420.4870		N
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
American Marketing Association	Nancy Noriega	11715 Eagle Ray Lane Orlando, FL 32810	(407) 437-6462		N
Asian American Chamber of Commerce	Jodi Kiely / Kathy Llamas	P.O Box 1586 Orlando, FL 32802	407.540.0707		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Barry University	D. Chancey	6441 East Colonial Drive Orlando, FL 32807	321-206-5628		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Brevard Community College	M. Hurst	3865 N Wickham Road Melbourne, FL 32935	321-433-7105		N
Cbsradio.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676	3	N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Chinese American Association of Central Florida	Agnes Chau	823 E. Colonial Drive Orlando, FL 32803	407.648.0880		N
City College	C. Persichilli	1401 West Cypress Road Ft. Lauderdale, FL 33309	954-492-5353 x34		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Robert Marciano	3901 Coconut Palm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Eckerd College	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Employee Referral					N
Everest College	Stella Dimos	3319 W. Hillsborough Ave. Tampa, FL 33614	407-628-5870		N
Everest College (Orlando North)	Marilyn Major	9200 Southpark Center Loop, Orlando, FL 32819	407.608.5011		N
Florida A&M University	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N

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Florida Gulf Coast University	Melissa Hendricks	10501 FGCU Boulevard South Fort Myers, FL 33965	(239) 590-7946		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida International University	Harold Clayton (Associate Director of Career Services)	3000 N.E. 151 st Street, WUC 255 North Miami, FL 33181	305.919.4298		N
Florida Southern College	Xuchitl Coso	111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	863.680.4390		N
Florida State University	Nancy Friedman (Asst Director, Career Events & Employer Relations)	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9773		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Goods Entertainment	Adam Goodman	PO Box 1266 Weston, CT 06883	(866) 810-1922		N
Greater Tampa Chamber of Commerce	Amanda Holt	201 N. Franklin Street, Suite 201 Tampa, FL 33602-5846	813-228-7777		N
Hillsborough Community College	R. Shearer	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
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International Academy of Design & Technology	Jolie Spelman	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
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InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
Metropolitan Orlando Urban League	Shellie Minmis	2804 Belco Dr., Orlando, FL 32808	407.841.7654 x. 326		N
Monster.com	Sarah Schmidt	51 W. 52nd St., NY, NY 10019	212-975-8676		N
Orlando Chamber of Commerce	Kay Goins	75 South Ivanhoe Boulevard Orlando, Florida 32804	407.835.2469		N
Radio and Production Magazine	RapMag.com	PO Box 630071, Irving, TX 75063-0071	972.432.8100		N
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Seminole Community College	Nancy Sautter	100 Weldon Rd., Sanford, FL 32773	407.328.2034		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
Southern Technical College	R. Nelson	2910 South Orlando Drive Sanford, FL 32773	407-323-4141 x330		N

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State College of Florida	Delaine Solana	5840 26th Street W. Bradenton, FL 34207	(941) 752-5325		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
The National Association of Black Accountants, Inc.	Karimah Adderly	P.O. Box 2508 Orlando, Florida 32802-2508	301-474-NABA		N
UCF (Career Services) (Rosen School) (Sales Program)	Heather Engelking	4000 Central Florida Blvd. Bldg. 7F, Room 185 Orlando, FL 32816-0165	407.823.1726		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of Southern Florida	Kathy Roche	4202 East Flower Ave. Tampa, FL	(813) 974-3202		N
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Women's Resource Center of Tampa	Kathy Nixon	1017 N. Kingsway Brandon, FL 33510	813.861.3686 x. 141		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gif to Bay Blvd. Clearwater, FL 33755	(727) 524-4344		N

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6) Total # of Interviewees Referred: For the period from September 22, 2010, through September 21, 2011, this Employment Unit interviewed 142 interviewees for full-time job vacancies.

7) Supplemental Recruitment Measures.

1. Participation in Job Fairs, Career Events and Other Programs Sponsored by Educational Institutions

- a. Promotions managers and on-air talent spoke about careers in radio broadcasting to elementary, middle, and high school students at the Great American Teach-In, held on 11/18/2011 at Gulfport Elementary, Spoto High School, Dowdell Middle Magnet School, Paul L. Sheehy Elementary School, Pinnellas Central Elementary, Washington Elementary, Mt. Vernon Elementary School, Dunbar Magnet Elementary, Orange Grove Middle Magnet School of the Arts, and Davis Elementary.
- b. The Employment Unit's HR Manager represented CBS Television and Radio (Atlanta, New York, and Florida markets) at the Historical Black Colleges & Universities (HBCU) Tour on 3/24/2011 in Atlanta, Georgia, in recruiting for current openings and internships as well as educating students on careers in broadcasting. Students were from Clark Atlanta University, Morehouse College, Morehouse School of Medicine, and Spelman College.
- c. The Employment Unit's HR Manager represented CBS Television and Radio (New York and Florida markets) at the Central New York Communications Consortium (CNYCC) on 4/11/2011 in Syracuse, New York, in recruiting for current openings and internships as well as educating students on careers in broadcasting. Students were from Colgate University, Cornell University, Ithaca College, Le Moyne College, S.I. Newhouse School of Public Communications, and Syracuse University.
- d. The Employment Unit participated in the University of South Florida Part-Time Job Fair on 9/8/2011. The Employment Unit recruited for current part-time and full-time positions, internships, and discussed broadcast careers with students.

2. Internship Program

The Employment Unit conducts an ongoing internship program within the Promotions, Programming, Sales, and Production Departments. During the course of a school semester, interns learn about careers in broadcasting, and are trained within their assigned departments in job skills necessary to begin an entry level broadcast position. During this reporting period, the Employment Unit hosted interns from: St. Petersburg College (1); Oakland University (1); University of Southern Florida (1); University of Southern California (1); and the Connecticut School of Broadcasting (1).

3. Job Shadow Program -

Employment Unit participated in a local high school and college job shadow program that provides an opportunity for students to learn more about careers in radio broadcasting. The program is designed to couple students with an employee with advanced knowledge and/or experience in their radio career to share meaningful and educational information to generate an interest in radio broadcasting careers and the employment units' paid and unpaid (internship) opportunities. Depending on the department assigned, students will accompany the employee on sales calls, staff meetings, production, promotions, and programming functions. During this reporting period, the Employment Unit had 1 participant in the job shadow program (from Sunlake High School).

4. Training of Management-Level Personnel on Ensuring Equal Employment Opportunity

- a. Employment Unit employees, including management-level personnel, participated in CBS's "Eye on Ethics" Training Program, which covered methods of preventing sexual harassment and

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preventing employment discrimination. Employees were required to complete the online training in compliance and business conduct between during the period 8/27/2011 - 9/21/2011.

- b. Employment Unit's management-level personnel received training on methods of ensuring equal employment opportunity and preventing discrimination. Training was provided on 9/15/2011.

5. Sales Associate Training/Mentoring Program

The Employment Unit has implemented a sales training/mentoring program to assist with the growth, development, and support of junior account executives and other entry level personnel who have interest in a career in sales. The Sales Associate Training Program is designed to enable Employment Unit personnel in sales in acquiring skills that could qualify them for higher level positions. Participants participate in a 10 – 12 month training program to obtain real world industry training as well as a perspective on interdepartmental procedures. Additionally, one senior account executive at each station is a designated mentor, who works on a one-on-one daily basis with designated mentees. Concurrently, senior account executive mentors develop supervisory and instructional skills necessary for careers in sales management. During this reporting period, the Employment Unit had 1 participant in the training/mentoring program.

6. Participation in General Outreach Efforts Using Job Banks or Internet Programs

- a. The Employment Unit has made significant contributions to the CBS Radio career website (www.cbsradio.com), which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Listeners to the stations are regularly directed to visit CBSRadio.com to view all available job opportunities with CBS Radio Orlando. Recruitment spots run regularly on each station, stating, for example, that: "Station **WLLD(FM)**, an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies at the station. We seek the help of local Community Organizations in referring qualified applicants to our station. Community organizations that wish to receive our vacancy information should contact Paul Diaz at WLLD(FM) by calling 407.919.1000. In addition, all listeners are encouraged to visit www.cbsradio.com for an online listing of job openings at all CBS Radio stations." Similar announcements run on each of the other stations in the Employment Unit.
- b. The Employment Unit contributes to an employment guide, A Guide to Careers, that provides information on broadcasting careers, internships, and job postings for CBS Radio's Central Florida radio markets. Publications are placed at all colleges and universities in Central Florida. The Employment Unit also makes the guide available at job fairs and recruitment events.
- c. The stations use social media (Twitter, Facebook, Email blasts) to recruit for internship and paid opportunities throughout the year.

7. Participation in Events, Sponsored by Community Groups, Designed to Inform the Public Regarding Career Opportunities in Broadcasting

- a. Stations in the Employment Unit provided tours of their facilities and discussed careers in broadcasting with local youth organizations. Dates of the events were: 6/15/2011, 8/5/2011, 8/9/2011, 8/11/2011, and 8/15/2011.

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